



Trading Contracting & Services W.L.L.

**COMPANY
PROFILE**

KAMRIO

Trading Contracting & Services W.L.L.

CONSTRUCTION | INDUSTRIAL | OIL & GAS

WORKFORCE SOLUTIONS

Reliable Workforce. Rapid Mobilization. Trusted Partner.



SKILLED
WORKFORCE



RAPID
MOBILIZATION



HSE
FOCUSED



TRUSTED
PARTNER



24/7
SUPPORT



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RELIABLE WORKFORCE
Skilled. Verified. Ready.



RAPID MOBILIZATION
On time. Every time.



SAFETY FIRST
Zero compromise
on safety.



TRUSTED PARTNER
Your success is
our priority.



www.kamriotrading.com

WELCOME TO KAMRIO

Building Success Through Skilled People

Welcome to Kamrio Trading Contracting & Services W.L.L., Qatar's premier workforce solutions provider for the construction, industrial, and oil & gas sectors.

We bridge the gap between complex project demands and qualified professionals. By delivering dependable, safety-focused manpower, we help our clients enhance productivity, manage project timelines, and achieve operational excellence from day one.

OUR STRENGTHS



Reliable
Workforce
Solutions



Rapid
Project
Mobilization



Qualified &
Experienced
Personnel



Safety-First
Operational
Culture



Responsive,
Client-Focused
Service



Long-Term
Strategic
Partnerships

CEO'S MESSAGE

Leading with Integrity. Delivering with Excellence.

Dear Valued Clients and Business Partners,

Welcome to **Kamrio Trading Contracting & Services W.L.L.**

Our vision is simple: to be Qatar's most trusted partner for specialized workforce solutions. The energy, construction, and industrial sectors demand more than raw manpower—they require a partner that acts with speed, absolute compliance, and operational agility.

At Kamrio, our success is anchored in integrity, accountability, and an unyielding commitment to safety. As Qatar continues its visionary economic growth, we remain dedicated to powering its progress by supplying the skilled, motivated workforce your projects deserve.

Thank you for your trust and continued partnership.

CEO

KAMRIO Trading Contracting & Services W.L.L.



Reliable
Workforce
Solutions



Rapid Project
Mobilization



Qualified &
Experienced
Personnel



Safety-First
Operational
Culture



Responsive,
Client-Focused
Service



Long-Term
Strategic
Partnerships



COMPANY OVERVIEW

Specialized Workforce Solutions in Qatar

KAMRIO Trading Contracting & Services W.L.L. is a specialized workforce solutions company providing skilled, semi-skilled, and general manpower across Qatar. We design custom staffing solutions tailored to the strict timelines of contractors, EPC firms, manufacturing facilities, and energy developers.

OUR CORE CAPABILITIES



Sectors Served:

Construction, Infrastructure, Oil & Gas, Petrochemical, Manufacturing, Marine, and Utilities.



Service Scope:

Technical Workforce Supply, Project Mobilization, and Outsourcing.



Quality Focus:

A rigorous screening, trade-testing, and compliance network that eliminates hiring friction.

OUR VISION

Empowering Industries Through People

Our vision is to be recognized as Qatar's leading workforce solutions provider, driving safety and sustainable growth across the region's core industrial sectors. We aspire to build lasting economic value by continually evolving our recruitment capabilities and setting industry benchmarks across the GCC.

STRATEGIC OBJECTIVES



Deliver world-class, project-ready workforce solutions.



Actively support Qatar's National Vision and infrastructure development.



Maintain an uncompromised standard for workplace health and safety.



Foster long-term commercial relationships rooted in performance.



OUR MISSION

Workforce Solutions That Drive Project Success

At Kamrio, our mission is to deliver dependable, certified, and safety-focused personnel who actively contribute to our clients' operational milestones. We ensure rapid deployment, regulatory compliance, and transparent customer service at every tier of our operations.

KEY MISSION PRIORITIES



Capability:

Deploying verified, high-caliber professionals.



Speed:

Guaranteeing fast and organized mobilization schedules.



Safety:

Instilling a deep-rooted HSE mindset in every worker.



Value:

Supporting local industries with flexible, cost-effective staffing models.



OUR CORE VALUES

The Principles That Define Kamrio

Our values guide our recruitment, operational management, and client relationships:



Safety First:

We champion a protective workplace culture aligned with international safety benchmarks.



Integrity:

We operate with absolute honesty, ethics, and corporate transparency.



Excellence:

We continuously optimize our sourcing pipelines to exceed client expectations.



Reliability:

We deliver the exact personnel required, precisely when and where they are needed.



Innovation:

We leverage digital tools and advanced testing to modernize recruitment.



Teamwork:

We collaborate seamlessly with our clients to accomplish shared project goals.



WHY CHOOSE KAMRIO

Your Strategic Workforce Partner

Choosing the right manpower partner is critical to project profitability. Kamrio delivers measurable advantages that protect your bottom line:



Fast Mobilization:

Optimized logistics and onboarding minimize downtime.



Vetted Talent Pool:

A deep, active database of trade-tested technical experts.



Strict HSE Focus:

Safety screening is fully embedded into our recruitment process.



Commercial Value:

Transparent, flexible commercial models engineered for project budgets.



24/7 Client Support:

Dedicated account managers providing immediate operational assistance.



Local Market Compliance:

Complete mastery of Qatar's regulatory laws, corporate compliance, and client entry protocols.



INDUSTRIES WE SERVE

Supporting Qatar's Core Sectors

Kamrio delivers targeted staffing solutions to fit the exact technical blueprints of diverse industries:



Oil & Gas & Petrochemical:

Upstream, midstream, and downstream operations, including LNG facilities and processing plants.



Construction & Infrastructure:

Civil developments, high-rises, road networks, bridges, and public utilities.



Industrial & Manufacturing:

Production environments, fabrication yards, and automated workshops.



Marine & Offshore:

Shipyards, port logistics, and marine infrastructure support.



OIL & GAS & PETROCHEMICAL



CONSTRUCTION & INFRASTRUCTURE



INDUSTRIAL & MANUFACTURING



MARINE & OFFSHORE



CONSTRUCTION MANPOWER SUPPLY

Building Qatar's Future Together

From structural foundations to final handovers, modern construction requires adaptive, high-performance crews. Kamrio supplies compliant construction workforces for civil, commercial, and structural infrastructure developments.

KEY POSITIONS SUPPLIED



Project Coordinators & Quantity Surveyors



Civil, Site, & Structural Engineers



Construction Supervisors & Foremen



Certified Scaffolders & Steel Fixers



Masons, Carpenters, & Tile Fixers



Plumbers, Electricians, & Industrial Painters



Heavy Equipment Operators & General Labor



OIL & GAS MANPOWER SUPPLY

Technical Competence for Stringent Environments

The energy sector leaves zero margin for error.

Kamrio provides technical, certified personnel who excel in high-risk environments and comply strictly with international oil and gas HSE parameters.

ENGINEERING & PLANT SUPPORT ROLES



Mechanical, Electrical, & Instrumentation Engineers



QA/QC Inspectors & Certified Safety Officers



Permit Receivers & Area Supervisors



Certified TIG, MIG, & ARC Welders



Structural & Pipe Fabricators / Fitters



Riggers (Levels 1, 2, and 3)



Mechanical & Industrial Helpers



INDUSTRIAL MANPOWER SUPPLY

Maximizing Operational Plant Productivity

Sustaining peak output in factories, mills, and assembly yards requires steady, dependable labor. We support Qatar's manufacturing sector with professionals thoroughly trained for industrial safety and high-volume operations.

INDUSTRIAL PERSONNEL CATEGORIES



Plant Maintenance Teams & Machine Operators



Industrial Electricians & Instrument Technicians



Fabricators, Welders, & Toolmakers



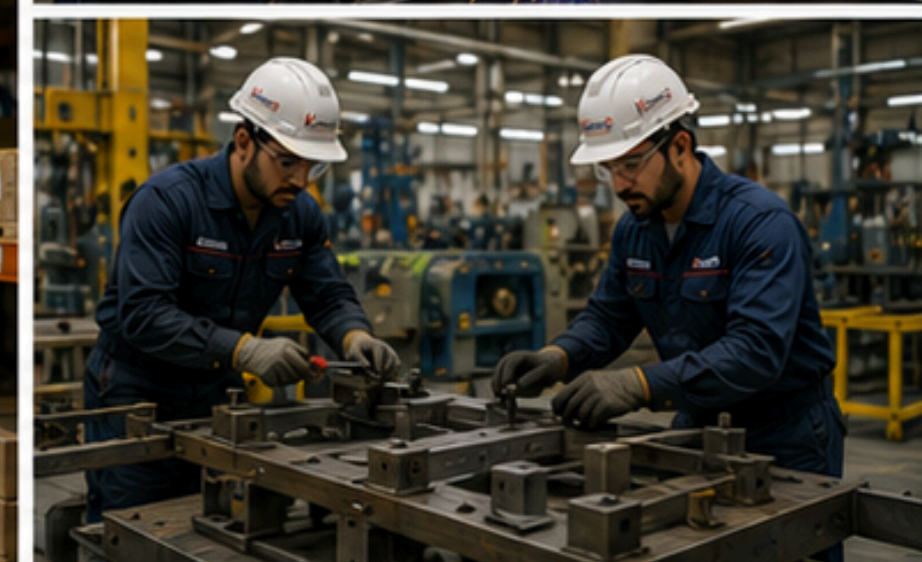
Warehouse Personnel & Storekeepers



Material Handlers & Logistics Workers



Specialized Industrial Helpers



SHUTDOWN & TURNAROUND WORKFORCE

Rapid Mobilization for Critical Timeframes

During facility turnarounds and planned shutdowns, every minute impact profitability. Kamrio acts with extreme agility, providing highly responsive crews capable of executing emergency maintenance and upgrades under tight windows.

SHUTDOWN CREW COMPOSITION



Turnaround Coordinators & Safety Supervisors



Certified Welding & Pipe-Fitting Crews



High-Tier Rigging and Lifting Teams



QA/QC Document Controllers & Inspectors



Mechanical Fitters & Plant Helpers



Dedicated 24/7 Field Logistics Support



ENGINEERING PROFESSIONALS

Technical Expertise for Complex Technical Assets

We place credentialed engineering professionals across multiple disciplines to oversee project design, quality control, scheduling, and site safety management.

ENGINEERING DISCIPLINES AVAILABLE



Civil & Structural:

Managing earthworks, concrete structures, and roads.



Mechanical:

Experts in rotating equipment, piping networks, and static assets.



Electrical & Instrumentation:

Handling power distribution, control systems, and testing/commissioning.



Project Controls:

Specialized Planning, Scheduling, and Cost Control Engineers.



HSE & QA/QC:

Ensuring total risk management, QA inspection, and documentation compliance.



PROJECT CONTROLS



HSE & QA/QC



CIVIL & STRUCTURAL



MECHANICAL



ELECTRICAL & INSTRUMENTATION





SKILLED WORKFORCE

Trade-Tested Professionals Ready for Deployment

Our database holds thousands of skilled specialists who have passed rigorous screening protocols to guarantee structural and operational performance on-site.

SPECIALIZED TRADES FOCUS



Welding & Fabrication:
6G, TIG, MIG, and ARC structural and pipe specialists.



Mechanical & Piping:
High-precision Millwrights, Pipefitters, and Riggers.



E&I Division:
Instrument Fitters, Calibration Technicians, and Cable Jointers.



Access Support:
Certified Scaffolders, Inspectors, and Access Supervisors.



SEMI-SKILLED & GENERAL LABOR

The Foundation of On-Site Operations

Every project relies on a strong, dependable foundation of general support staff. Kamrio provides physically fit, highly disciplined semi-skilled and general helpers to ensure daily operations move forward seamlessly.

ESSENTIAL SUPPORT ROLES



Civil, Mechanical, & Electrical Helpers



Warehouse Assistants & Material Packers



Loading, Unloading, & Logistics Labor



On-Site Cleaners & Maintenance Crews



Camp Support Assistants & Facility Staff



EQUIPMENT OPERATORS

Precision Operation of Heavy Machinery

Safely optimizing expensive machinery requires verified expertise. Kamrio supplies fully licensed, third-party certified heavy equipment operators to manage site logistics safely.

FLEET & MACHINERY OPERATORS



Lifting Assets:

Mobile, Tower, Overhead, and HIAB Crane Operators.



Earthmoving Fleet:

Excavator, Loader, Grader, and Bulldozer Operators.



Material Handling:

Forklift, Telehandler, and Reach Truck Operators.



Access Machinery:

Boom Lift, Man Lift, and Heavy Roller Operators.



HSE & QA/QC PROFESSIONALS

Protecting Your Assets. Ensuring Quality Compliance.

We actively help our clients mitigate corporate risk by deploying seasoned Quality and Safety professionals who enforce international compliance standards.

SAFETY & QUALITY PERSONNEL



HSE Division:

HSE Managers, Safety Engineers, Safety Officers, Fire Watches, and Certified Permit Receivers.



QA/QC Division:

QA/QC Engineers, Welding Inspectors, Piping/Mechanical Inspectors, and Certified Civil/Electrical Inspectors.



Compliance Assurance:

Thorough documentation, zero-harm enforcement, and rigorous continuous risk mitigation.

SITE SAFETY INSPECTION

- ☒ Work Permit
- ☒ PPE Compliance
- ☐ Scaffolding
- ☐ Lifting Operations
- ☒ Electrical Safety
- ☐ Fire Protection
- ☐ Housekeeping
- ☐ Environmental Control



ADMINISTRATIVE & SUPPORT STAFF

Professional Excellence Beyond the Field

Efficient corporate and project administration keeps project logistics functional behind the scenes. Kamrio provides office professionals to streamline project coordination and site paperwork.

COMMERCIAL & ADMINISTRATIVE PERSONNEL



Project Coordinators & Document Controllers



HR Assistants, Payroll Coordinators, & Admin Officers



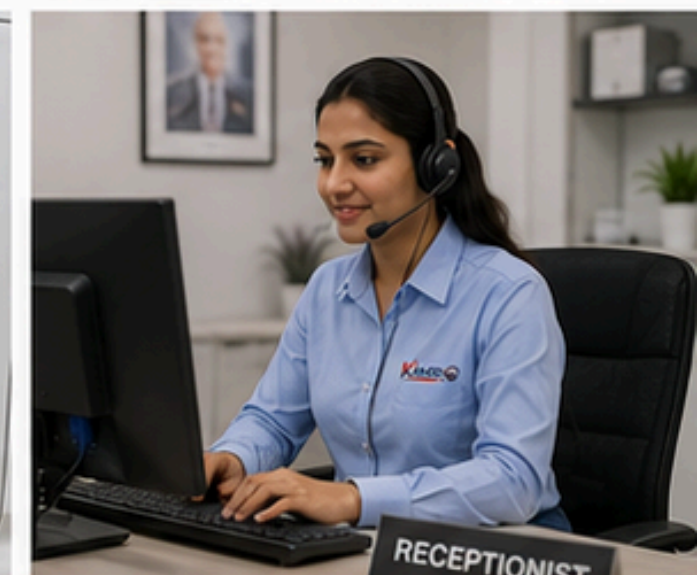
Procurement Officers & Storekeepers



Licensed Light/Heavy Drivers



Office Assistants, Receptionists, and Data Entry Staff

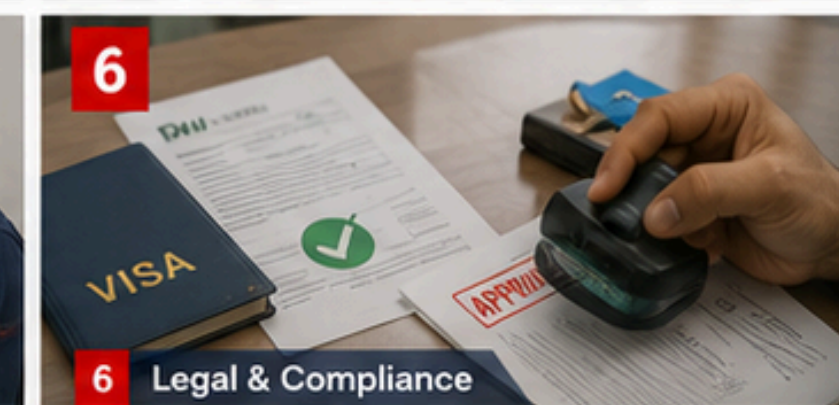
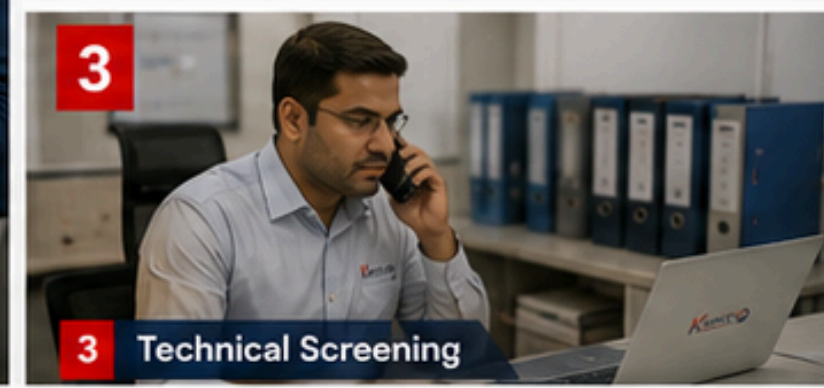


RECRUITMENT & MOBILIZATION PROCESS

A Structured Process That Delivers Consistent Results

We employ a clear, milestone-driven workflow to ensure every candidate assigned to your asset is vetted, healthy, and fully compliant.

- 1  **Requirement Analysis** → Detailed alignment on client needs and job roles.
- 2  **Candidate Sourcing** → Deep search across active talent databases and networks.
- 3  **Technical Screening** → Initial interviews, background checks, and verification.
- 4  **Trade Testing** → Hands-on practical performance evaluation.
- 5  **Medical Clearance** → Strict medical fitness profiling for local compliance.
- 6  **Legal & Compliance** → Processing of visas, WPS enrollment, and legal documents.
- 7  **Logistics & Onshore** → Accommodation coordination, transport, and site mobilization.
- 8  **Workforce Management** → Ongoing feedback loop, replacement care, and client support.



WORKFORCE CAPABILITY

Scalable Manpower Solutions Built for Speed

Kamrio holds the logistical reach to deploy crews rapidly, regardless of scale. Our robust candidate pipelines mean your projects can scale up or adjust to changing demands without delaying work schedules.

READY ASSET ALLOCATION



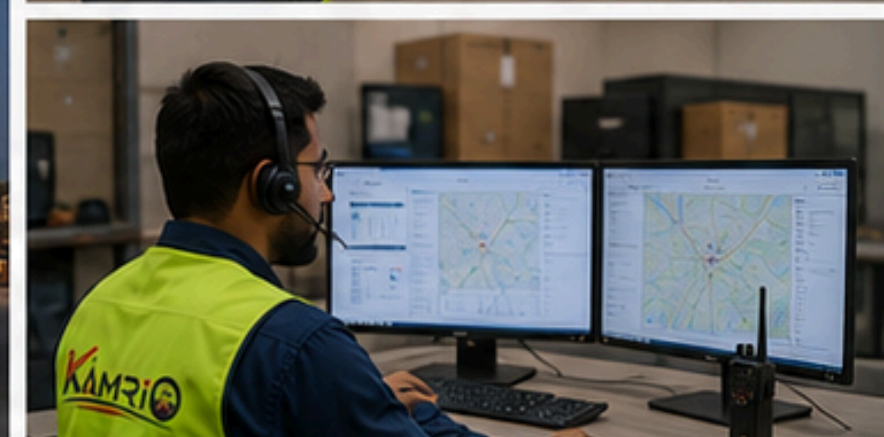
Instant access
to thousands of
credentialed profiles.



Flexible contract durations
for long-term or
peak-period needs.



Pre-vetted trade groups
ready for immediate
industrial mobilization.



10,000+
Pre-vetted
Manpower Pool



24-72 HRS
Rapid Mobilization
Capability



500+
Trade Categories
Available



Nationwide
Deployment
Coverage



Scale Up or Down
Based on Project
Demands

HSE POLICY

Safety Is Our Highest Priority

At Kamrio, safety is a core corporate responsibility. We promote a proactive safety culture where every team member is authorized and trained to prevent hazards, protect assets, and prioritize environmental care.

OUR HSE CORE PILLARS



Zero Harm Culture:
Continuous target of zero workplace injuries.



Proactive Training:
Mandatory PPE compliance, daily toolbox talks, and risk evaluations.



Accountability:
Empowering every employee with Stop-Work Authority if unsafe conditions arise.



Total Adherence:
Strict compliance with Qatari laws and client site-safety regulations.



SAFETY FIRST
Always and Everywhere



WORK SAFE
Go Home Safe



FOLLOW PROCEDURES
Every Step, Every Time



PROTECT THE ENVIRONMENT
For Today and Tomorrow



QUALITY ASSURANCE

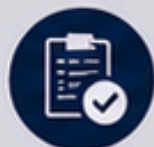
Operational Standards at Every Phase

Our Quality Assurance program covers the entire lifecycle of employment, from the first candidate screen to everyday field management. We treat quality as a continuous process that secures project productivity.

OUR QUALITY OBJECTIVES



Supplying explicitly trade-tested, highly competent professionals.



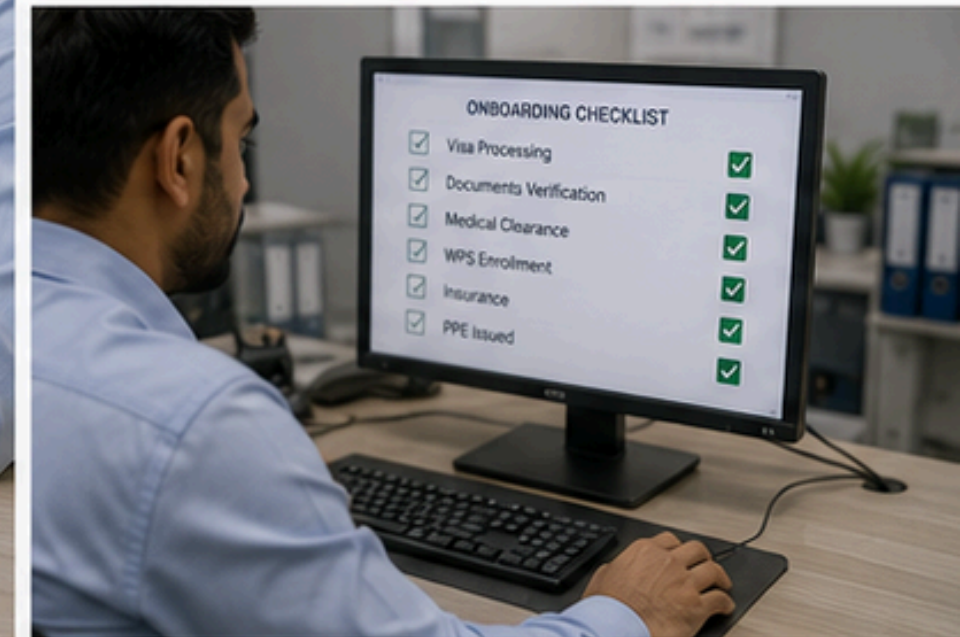
Ensuring zero documentation errors during onboarding and visa processing.



Conducting systematic field-performance evaluations for continuous improvement.



Maintaining complete client satisfaction through measurable metrics.



QUALITY PEOPLE
Right People
for the Right Job



QUALITY PROCESS
Standardized &
Efficient Workflow



QUALITY CONTROL
Rigorous Checks at
Every Step



QUALITY RESULTS
Consistent Performance,
Measurable Success



CLIENT SATISFACTION
Our Commitment,
Your Confidence



COMPLIANCE

Operating Responsibly with Total Confidence

Kamrio operates in complete legal alignment with the State of Qatar. Our partners operate with confidence, knowing their extended workforce is protected by clean, ethical, and legal employment practices.

STRICT STATUTORY ALIGNMENT



Full adherence
to Qatar Labour Law updates.



Seamless processing
through the Wage Protection System (WPS).



Thorough document auditing
and genuine credential checks.



Transparent healthcare,
visa management, and
immigration pathways.



COMPLIANCE IS
OUR COMMITMENT



LEGAL



ETHICAL



RESPONSIBLE



TRANSPARENT



100% LEGAL
Fully Compliant with
Qatar Laws



ETHICAL EMPLOYMENT
Fair, Transparent &
Respectful Practices



DATA PROTECTION
Secure & Confidential
Information Handling



ZERO TOLERANCE
Against Fraud, Bribery
& Corruption



BUILDING TRUST
Through Integrity &
Accountability



WHY CLIENTS TRUST KAMRIO

Long-Term Partnerships Built on Performance

Our corporate partnerships are earned through clear, consistent project delivery. Clients trust Kamrio because we honor our commercial commitments and protect project timelines.

THE FOUNDATION OF TRUST



Predictability: We deliver the exact workforce skills requested.



Speed: Rapid operational responses that mitigate project delays.



Risk Reduction: Complete handling of labor logistics, compliance, and onboarding.



Ethical Standards: Transparent pricing models with fair labor treatment.



YOUR PROJECT. OUR COMMITMENT.



RELIABLE
WORKFORCE



ON TIME
DELIVERY



COMPLETE
COMPLIANCE



CLIENT
SATISFACTION



**DELIVERING TODAY.
BUILDING TOMORROW.**

TRUST EARNED. PARTNERSHIPS LASTING.



HONEST
COMMITMENTS



PROVEN
PERFORMANCE



CLIENT
FOCUSED



RESULTS
THAT MATTER



**THE RIGHT PEOPLE.
THE RIGHT TIME. EVERY TIME.**



**RAPID MOBILIZATION.
ZERO COMPROMISE.**



PROTECTING WHAT MATTERS

- ✓ Timelines
- ✓ Budgets
- ✓ Safety
- ✓ Reputation



10,000+
Skilled Professionals
Deployed



24/7
Rapid Response
Support



100%
Compliance &
Legal Assurance



Proven Track Record
Across Major Industries
in Qatar



Long-Term Partners
Built on Trust,
Backed by Results



COMPETITIVE ADVANTAGES

Elevating the Standards of Manpower Supply

Kamrio elevates workforce supply into a professional, high-tier service asset, contrasting sharply with traditional transactional staffing models.



**STRONGER PEOPLE.
SMARTER PROCESS.
SUPERIOR RESULTS.**



FASTER MOBILIZATION

Rapid workforce deployment to keep projects moving.



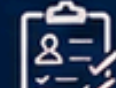
HIGHLY SKILLED
Professionals with verified expertise and trade certification.



SAFETY FOCUSED
Integrated HSE culture for a zero-harm work environment.



DEDICATED SUPPORT
24/7 client support and dedicated account management.

STRATEGIC FEATURE		KAMRIO ADVANTAGE	TYPICAL SUPPLIERS
	MOBILIZATION TIME	✓ Rapid, optimized deployment schedules	✗ Lengthy, unpredictable lead times
	SKILL VALIDATION	✓ Rigorous trade-testing and screening	✗ Minimal, basic profile screening
	CLIENT INTERACTION	✓ Dedicated Account Managers & 24/7 Support	✗ Disconnected general customer service
	SAFETY INTEGRATION	✓ Direct, active HSE alignment with clients	✗ Minimal field safety focus
	OPERATIONAL FLEXIBILITY	✓ Custom, scale-on-demand contracts	✗ Inflexible service packages



PROVEN EXPERTISE
Years of experience across Construction, Industrial, and Oil & Gas sectors.



RELIABLE PARTNER
Built on integrity, transparency, and mutual success.



CONSISTENT QUALITY
Standardized processes ensure consistent workforce quality.



RESULTS DRIVEN
We focus on outcomes that drive productivity and protect timelines.



RIGHT PEOPLE
Right Skills.
Right Time.



MAXIMUM PRODUCTIVITY
Enhancing efficiency and project performance.



TOTAL COMPLIANCE
Adherence to all legal & regulatory requirements.



COST EFFECTIVE
Delivering higher value with optimized costs.



LONG-TERM VALUE
Partnerships that grow with your success.

OUR COMMITMENT

Aligned with Your Project Targets

Every crew we deploy represents our corporate reputation. We pledge transparent communication, reliable mobilization schedules, and professional workforce management from project start to final completion.



OUR RESPONSIBILITY.
We stand behind every worker and every commitment.



YOUR SUCCESS.
We align our goals to your project outcomes.



OUR PEOPLE.
Skilled, compliant, safe, and ready to perform.

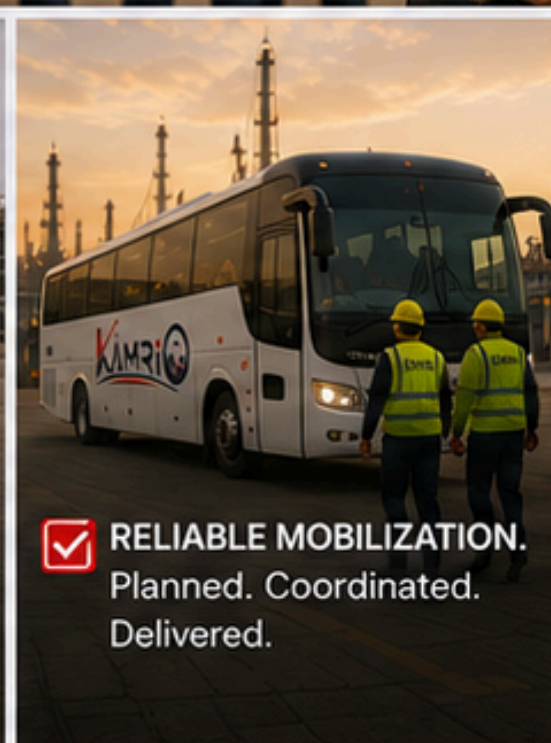


OUR FOCUS.
Delivering value, protecting timelines, exceeding expectations.

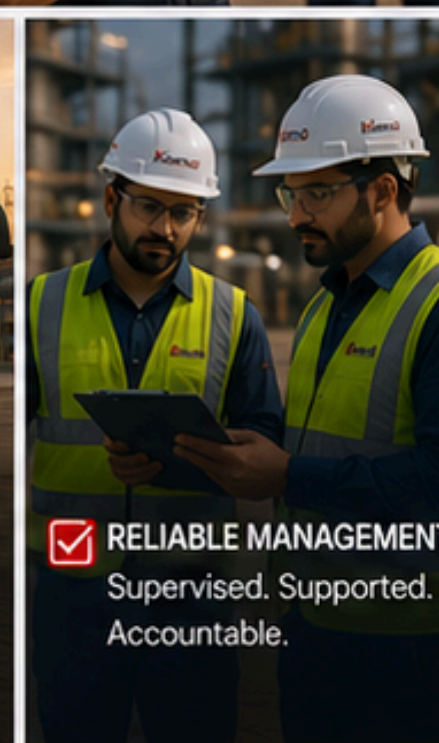
“ We don’t just supply manpower. We deliver peace of mind. ”



✓ RELIABLE PEOPLE.
Right skills. Right attitude. Right on time.

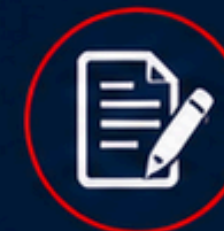


✓ RELIABLE MOBILIZATION.
Planned. Coordinated. Delivered.



✓ RELIABLE MANAGEMENT.
Supervised. Supported. Accountable.

OUR PROMISES TO YOU



ABSOLUTE CLARITY
IN CONTRACT TERMS
AND PRICING.
Complete transparency with no hidden terms or charges.



PROMPT REPLACEMENT
PROTOCOLS IN THE RARE
EVENT OF PROFILE
MISMATCH.
Fast action, no delays—we’ve got you covered.



CONTINUOUS UPDATES
AND ACTIVE FIELD
SUPERVISION OF
ALL PERSONNEL.
Regular communication.
Real-time reporting.
Total accountability.



INTEGRITY
We do what we promise.



ACCOUNTABILITY
We take ownership at every step.



RELIABILITY
Consistent service.
Consistent results.



RESPONSIVENESS
Quick to act.
Always available.



EXCELLENCE
Committed to continuous improvement.



FUTURE GROWTH

Building Tomorrow's Workforce
Solutions Today

As Qatar advances its multi-industry developments, Kamrio is scaling its capabilities. We are expanding our digital tools and widening our talent network to remain the region's preferred partner for technical human capital.

STRATEGIC ROADMAP

PLANNING TODAY.
POWERING TOMORROW.



OUR VISION

Empowering industries through people.



OUR MISSION

Deliver skilled workforce solutions that build stronger projects and brighter futures.



OUR PURPOSE

To be the most trusted workforce partner across the region.



01

EXPANDING OUR FOOTPRINT
with future GCC
service networks.



02

**ADOPTING DIGITAL
ONBOARDING PLATFORMS**
for faster processing.



03

**INVESTING IN ADVANCED
SAFETY PROGRAMS**
for our workforce.



04

**DIVERSIFYING INTO GREEN
ENERGY AND ADVANCED
TECHNOLOGICAL
SUPPORT SECTORS.**



STRONGER NETWORK

Wider reach across
GCC and beyond.



DIGITAL FIRST

Smarter systems for
faster, better results.



SAFETY LEADERSHIP

Zero compromise on
health, safety & environment.



SUSTAINABLE GROWTH

Investing in future-ready
industries and talents.



PARTNER FOR THE FUTURE

Committed to helping you
build what's next.



CONTACT US

Let's Build Success Together

Reach out to our recruitment and deployment specialists today to schedule your custom workforce consultation.



Address:

Doha, Qatar



Phone:

+974 52005926



Email:

info@kamriotrading.com



Web:

www.kamriotrading.com



WhatsApp:

+974 52005926



Socials:

@Kamriotrading
(LinkedIn | Facebook | Instagram)

*Your Project.
Our Commitment.*



WE'RE JUST A MESSAGE AWAY



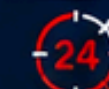
Quick Response



Expert Consultants



Trusted Partnership



24/7 Support

LET'S BUILD SUCCESS TOGETHER



RELIABLE WORKFORCE

Skilled. Verified. Ready.



RAPID MOBILIZATION

On time. Every time.



SAFETY FIRST

Zero compromise
on safety.



CLIENT FOCUSED

Your success is
our priority.



BUILT FOR GROWTH

Scaling with Qatar's
future.

“ Thank you for considering Kamrio as your trusted workforce partner.
We look forward to delivering excellence together.



www.kamriotrading.com

THANK YOU

Building Stronger Projects Through Skilled People



Thank you for exploring the capabilities of
Kamrio Trading Contracting & Services W.L.L.



Whether your operations require a single niche engineering expert or an outsourced workforce of hundreds for a major development, our experienced team stands ready to deliver with efficiency, safety, and operational excellence.



We look forward to earning your trust and driving your future projects forward.



**RELIABLE
WORKFORCE**
Skilled. Verified.
Ready to perform.



RAPID MOBILIZATION
On time.
Every time.



EXPERIENCED PROFESSIONALS
Competent.
Committed.
Accountable.

KAMRIO TRADING CONTRACTING & SERVICES W.L.L.

